



SILVER GRANT INTERNATIONAL  
HOLDINGS GROUP LIMITED

TERMS OF REFERENCE OF  
THE NOMINATION COMMITTEE

## SILVER GRANT INTERNATIONAL HOLDINGS GROUP LIMITED

Terms of Reference of the Nomination Committee  
(Revised on 31 December 2023 and effective on 1 January 2026)

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1. The nomination committee (“the Committee”) was formed pursuant to the board resolution of SILVER GRANT INTERNATIONAL HOLDINGS GROUP LIMITED (“the Company”) passed on 15 February 2012. The constitution of the Committee shall comply with the requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited from time to time.
2. The Committee shall be appointed by the board of directors of the Company amongst the executive directors and executive directors of the Company. A majority of the Committee members should be independent non-executive directors and at least one member of different gender. The chairman of the Committee shall be the chairman of the board or an independent non-executive director appointed by the board.  
  
Members : The Committee shall consist of not less than two members  
  
Quorum : 2
3. The meetings and proceedings are governed by the provisions contained in the articles of association of the Company for regulating meetings and proceedings of directors.
4. The Committee is authorised by the board to investigate any activity within its terms of reference. It is authorised to seek any information it requires from any employee and employees are directed to cooperate with any request made by the Committee.
5. The Committee is authorised by the board to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise if it considers this necessary.
6. The duties of the Committee shall be:
  - (a) to review the structure, size and composition (including the skills, knowledge and experience) of the board at least annually, assist the Board in maintaining a board skills matrix, and make recommendations on any proposed changes to the board to complement the Company’s corporate strategy;
  - (b) to identify individuals suitably qualified to become board members and select or make recommendations to the board on the selection of individuals to nominate for directorships;

- (c) to assess the independence of independent non-executive directors;
- (d) to make recommendations to the board on the appointment-~~appointment~~ of directors and succession planning for directors, in particular the chairman and the chief executive;
- (e) to support the Company's regular evaluation of the Board's performance; and